



# Personal Talent Skills Inventory®

*Discover and Develop Personal Talent for Success!*

## THE NEED FOR TALENT

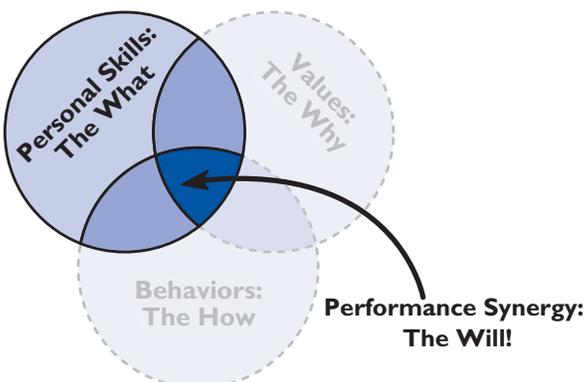
Today, business success is measured in TALENT—the RIGHT talent for the job! The lack of job performance and employee turnover result in missed business opportunities and increased costs. It makes business sense that managers are seeking better ways to accurately assess, develop and retain top talent. Your search is over! We have a proven assessment that will assist you in these endeavors—the TTI Personal Talent Skills Inventory!

## ABOUT THE PERSONAL TALENT SKILLS INVENTORY

The Personal Talent Skills Inventory (PTSI) is unique in its ability to assess an individual's cognitive structure, focusing on three dimensions of thought used in the process of thinking:

- **Systematic:** the dimension of ideas, thinking and structure. Systems judgment and self direction are measured.
- **Extrinsic:** the dimension of things, doing and events. Practical thinking and role awareness are measured.
- **Intrinsic:** the dimension of people, feelings and self awareness. Empathetic outlook and sense of self are measured.

Along with the three dimensions of thought, the PTSI has a direct relationship with mathematics, which is unlike other instruments of its kind. This is the secret behind its ability to measure the core dimensions of how we think. The result is an accurate ranking of PERSONAL TALENT SKILLS describing individual potential for workplace performance.



The overall intent, format and output of the PTSI are specifically tailored to meet the needs of managers and executives. When combined with an assessment of BEHAVIORAL TRAITS and VALUES, the PTSI will give you the third component to assess an individual in a way that provides a complete picture of individual talent.

## VALIDATION

The PTSI has been validated in over 28 individual validation studies, conducted over 20 years by more than 19 separate examiners. It meets the standards of the US Federal Government Equal Employment Opportunity Commission (EEOC). Ongoing research continues to underscore the value of this unique business tool.

## APPLICATION

The PTSI can contribute successfully to a number of business processes requiring effective talent management, including:

- Employee Selection
- Employee Development
- Coaching and Mentoring
- Leadership Development

Targeted reports are available to identify key talents required in a number of business positions, such as: General Employment, Management, Sales Management, Sales and Customer Service.

## THE BOTTOM LINE

Talent is the priority in today's organizations. The keys to utilizing this asset to its fullest potential lie in understanding talent and finding effective methods to measure it. The TTI Personal Talent Skills Inventory provides management with a powerful business tool to move ahead in the race for top talent!

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**Provided By:**